



MoDOT & Patrol Employees' Retirement System **MPERS FYI**

Popular Annual Financial Report for the Fiscal Year Ended June 30, 2024

Behind the Scenes



Missouri Department of Transportation and Highway Patrol Employees' Retirement System
A Component Unit of the State of Missouri

A Message From the Director

This For Your Information (FYI) brochure is prepared to provide a reader-friendly summary of the MoDOT & Patrol Employees' Retirement System's (MPERS or System) information, which members and other stakeholders may find useful. For additional, more detailed System information, please refer to the Annual Comprehensive Financial Report (Annual Report), available on the MPERS' website at www.mpers.org/annual-reports.



MPERS' membership is comprised of benefit-eligible employees of the Missouri Department of Transportation, the Missouri State Highway Patrol, and MPERS, in addition to all benefit recipients (retirees, survivors, etc.). The System administers retirement, survivor, and disability benefits in accordance with Chapter 104 of the Missouri Revised Statutes. MPERS operates as a 401(a) tax-qualified defined benefit plan. Benefits are based on a formula that is set by law.

The theme of this FYI brochure and the FY 2024 Annual Report is "Behind the Scenes." During the last fiscal year, MPERS continued to implement approved policy, adapt to best practices where needed and to continue the evolution of the organization with the best interests of its members in mind. Much of this activity goes unnoticed behind the scenes but remains a critical component to the organization's success and continued progress. Important milestones achieved during the 2024 fiscal year include:

- MPERS' funded status crossed 70% for the first time in its history.
- Employer contribution rates for non-uniformed employees went down meaningfully for the second time in over a decade.
- MPERS' funding policy was updated to reinforce and continue the aggressive progress accomplished over the last 15 years.

Succession planning remains a point of emphasis for the organization. As the organization matures, so do many of its staff members. Plans are in place or are being developed to manage this transition in the workforce.

All Board approved *Vital Sign* results came in as expected.

As of June 30, 2024, MPERS' investment portfolio had a fair value of \$3.66 billion, representing a return of 13.29% for the fiscal year. Relative to MPERS' peer group (the InvestorForce Public Fund Universe), the 13.29% return for Fiscal Year 2024 ranked MPERS in the 20th percentile. The trailing 3-, 5-, 10-, and 20-year performance of 8.6%, 10.8%, 8.9%, and 8.2%, respectively, rank MPERS in the top 1% and 2% of the peer group for all periods.

We express our gratitude to the Board, the staff, the consultants, and the many people who worked so diligently to ensure the continued successful operation of MPERS. The steady monthly benefit payments offered by defined benefit plans like MPERS provide peace of mind and security for retirees and their families. For almost 70 years, MPERS has provided a foundation for financial security to plan participants through delivering quality benefits, exceptional member service, and professional plan administration.

Sincerely,

A handwritten signature in dark ink, appearing to read "Scott Simon".

Scott Simon
MPERS' Executive Director

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Our Mission

At MPERS, our mission is simple: Provide sustainable benefits for the lifetime of our members.

Our Core Values

Our members are our number one focus...we work for them.

*Our goal is to provide exceptional service **always**, no matter who is on the phone or sitting across from us.*

We strive to preserve, protect, and grow our assets.

We are committed to the security and privacy of our members' information.

We make decisions in the best interest of our members based upon statutory guidance.

We conduct business at a reasonable cost to the taxpayers of Missouri.



Government Finance Officers Association

Award for
Outstanding
Achievement in
Popular Annual
Financial Reporting

Presented to

**Missouri Dept. of Transportation & Highway Patrol
Employees' Retirement System**

For its Annual Financial Report
For the Fiscal Year Ended

June 30, 2023

Christopher P. Monell
Executive Director/CEO

Government Finance Officers Association of the United States and Canada (GFOA) has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to the MoDOT & Patrol Employees' Retirement System (MPERS) for its Popular Annual Financial Report for the fiscal year ended June 30, 2023. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports.

In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report, whose contents conform to program standards of creativity, presentation, understandability, and reader appeal.

An Award for Outstanding Achievement in Popular Annual Financial Reporting is valid for a period of one year only. MPERS has received a Popular Award for the last seven consecutive years (fiscal years ended 2017-2023). We believe our current report continues to conform to the Popular Annual Financial Reporting requirements, and we are submitting it to GFOA to determine its eligibility for another Award.

About MPERS

MPERS was established by Senate Bill 66 in the 68th General Assembly. In accordance with this legislation, employees of the Missouri Department of Transportation (MoDOT) and the Missouri State Highway Patrol (MSHP) became members of the retirement system on September 1, 1955. Effective October 1, 1955, the System accepted 109 retirements.

MPERS' 11-member Board is responsible for the oversight of the System. The trustees serve as fiduciaries and are responsible for selecting and retaining competent management. The trustees and management jointly establish sound policies and objectives, monitor operations for compliance, and oversee performance. As of June 30, 2024, the Board comprised of:

Sue Cox		Matt Morice	
<i>Chair, MoDOT Retiree</i>		<i>Vice-Chair, MSHP Employee</i>	
Mike Bernskoetter	W. Dustin Boatwright	Warren K. Erdman	
<i>Missouri State Senator</i>	<i>MoDOT Commissioner</i>	<i>MoDOT Commissioner</i>	
Daniel Hegeman	Barry Hovis	Patrick McKenna	
<i>MoDOT Commissioner</i>	<i>Missouri State Representative</i>	<i>Director of MoDOT</i>	
Colonel Eric Olson	William Seibert	Todd Tyler	
<i>Superintendent of MSHP</i>	<i>MSHP Retiree</i>	<i>MoDOT Employee</i>	

Financial statements report information using accounting methods similar to those used by private sector companies. The net position reported below is an indicator of the System's financial standing at the end of the fiscal year. For more financial information, refer to the *Annual Comprehensive Financial Report* at www.mpers.org/annual-reports.

Assets and Liabilities

The *Summarized Comparative Statements of Fiduciary Net Position* includes all of the System's assets and liabilities, with the difference between the two reported as net position.

	As of June 30, 2024	As of June 30, 2023	% Change 2024 / 2023
Cash and Receivables	\$ 31,264,488	\$ 43,820,838	-28.7
Investments	3,658,217,662	3,266,926,550	12.0
Invested Securities Lending Collateral	21,142,145	18,946,422	11.6
Capital Assets	526,358	536,438	-1.9
Total Assets	3,711,150,653	3,330,230,248	11.4
Deferred Outflows of Resources	288,727	398,255	-27.5
Accounts Payable	9,861,326	27,290,762	-63.9
OPEB Obligation	837,636	1,929,126	-56.6
Securities Lending Collateral	21,725,160	19,284,048	12.7
Total Liabilities	32,424,122	48,503,936	-33.2
Deferred Inflows of Resources	1,357,751	496,723	173.3
Net Position	\$ 3,677,657,507	\$ 3,281,627,844	12.1

Income and Expenses

The *Summarized Comparative Statements of Changes in Fiduciary Net Position* accounts for all the current year's additions (income) and deductions (expenses), regardless of when cash is received or paid.

	Year Ended June 30, 2024	Year Ended June 30, 2023	% Change 2024 / 2023
Contributions	\$ 270,240,170	\$ 244,262,169	10.6
Net Investment Income	432,121,321	264,756,429	63.2
Other Income	179	1,954	-90.8
Total Additions	702,361,670	509,020,552	38.0
Benefits	300,081,057	289,056,536	3.8
Administrative Expenses	6,250,950	5,529,258	13.1
Total Deductions	306,332,007	294,585,794	4.0
Net Increase	396,029,663	214,434,758	84.7
Net Position—Beginning	3,281,627,844	3,067,193,086	7.0
Net Position—Ending	\$ 3,677,657,507	\$ 3,281,627,844	12.1

The increases in net position for both years shown above are primarily a result of the positive investment performance realized during the last two fiscal years.

Investments

Investment Policy

MPERS' primary objective is to provide active and retired employees with adequate retirement benefits. The investment portfolio is constructed to generate a total return that, when added to employer contributions, is sufficient to meet the benefit obligations. Following prudent standards for preservation of capital, the goal is to achieve the highest possible rate of return consistent with the System's tolerance for risk as determined by the Board in its role as fiduciary.

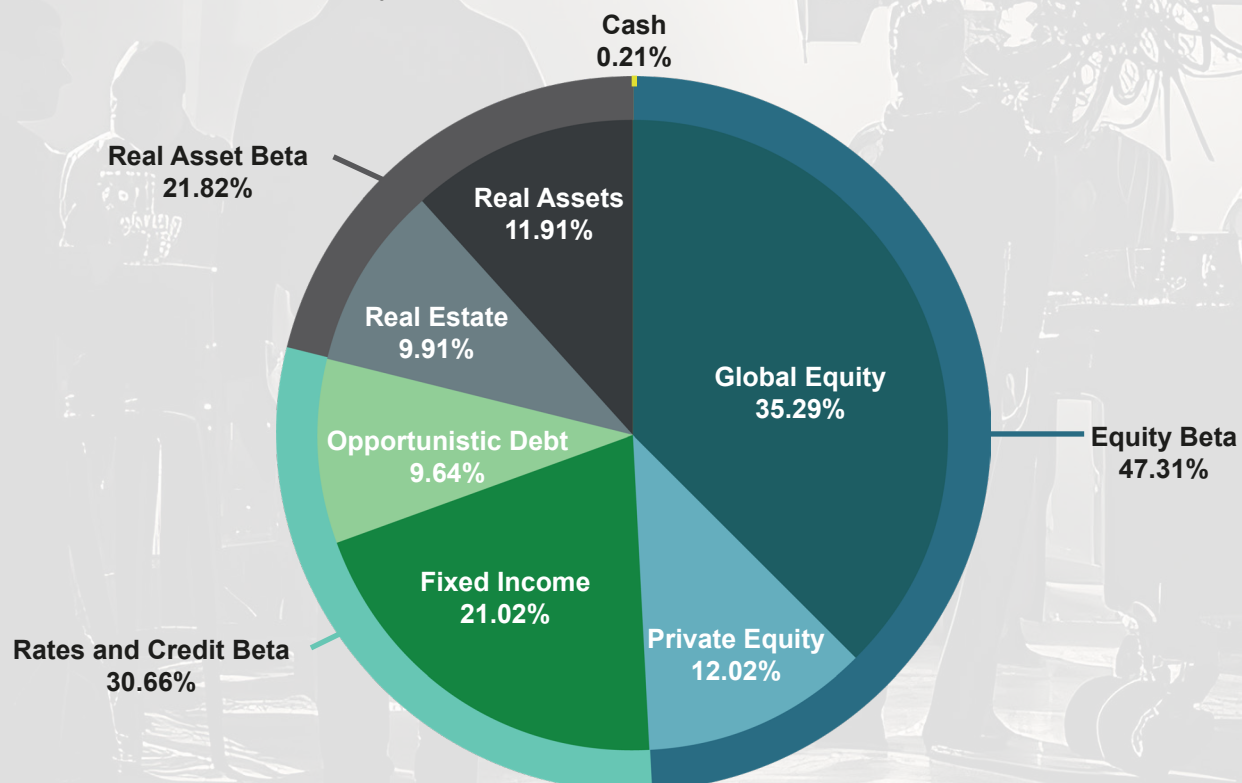
Investment Performance

MPERS' investment portfolio generated an 13.29% return for the year, net of all management fees and based on time-weighted rates of return and market valuations. As of June 30, 2024, MPERS' investment portfolio had a total fair value of \$3.66 billion, representing an increase of \$391 million from June 30, 2023.

	FY 2024	FY 2023	FY 2022
Asset Value	\$3.7 billion	\$3.3 billion	\$3.1 billion
1-Year Return	13.29%	8.88%	3.94%
Policy Benchmark	12.29%	6.43%	-4.35%
3-Year Return	8.64%	13.97%	10.61%
Policy Benchmark	4.56%	7.92%	7.11%
5-Year Return	10.79%	9.50%	9.61%
Policy Benchmark	7.99%	7.30%	7.56%
10-Year Return	8.86%	9.27%	9.71%
Policy Benchmark	7.41%	7.62%	7.98%
20-Year Return	8.24%	8.32%	NA
Policy Benchmark	7.40%	7.46%	NA

Asset Allocation

MPERS' investment consultant completes an asset/liability study every five years to determine whether or not changes are needed to the asset allocation. The asset allocation is reviewed annually by the Board. Below is the MPERS performance summary based on asset allocation as of June 30, 2024.



MPERS' funding objective is to meet current and future benefit obligations of retirees and beneficiaries through contributions and investment earnings.

Each year, an actuary calculates the liability associated with the benefits, determines the funded status, and calculates the contribution rate necessary to fund the System in accordance with the Board-approved funding policies.

Funding Policy

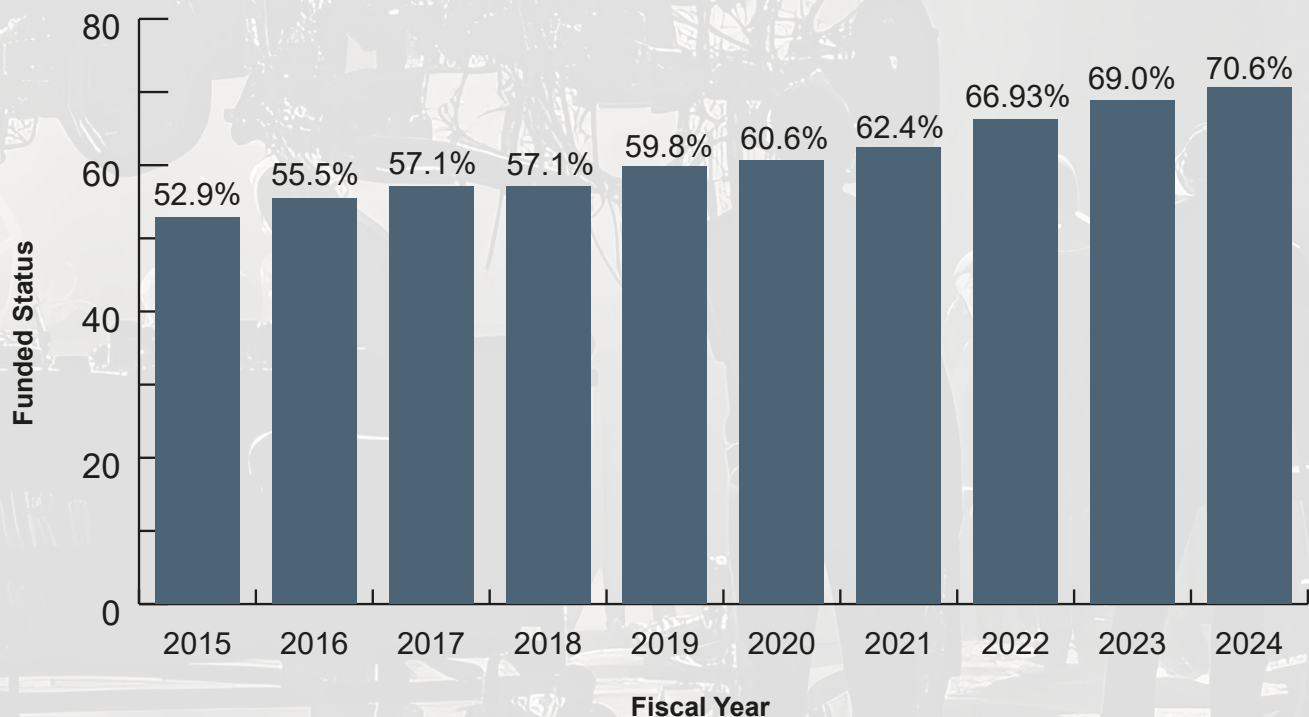
In an effort to address the System's underfunded status, the Board adopted policies intended to improve MPERS' funded status over the past 18 years. In June 2024, the Board amended the funding policy with the intent to continue positive progress for both funding and contribution rates. As of June 30, 2024, the funding policy has a 15-year closed amortization period for the unfunded liabilities.

Funded Status Calculation

The current funded status can be calculated by dividing the the current actuarial value of assets by the total actuarial accrued liability (what is needed to fund future benefits). During the fiscal year ending June 30, 2024, the funded status increased by 1.63% to 70.60%.

Current Actuarial Value of Assets	\div	Total Actuarial Accrued Liability	$=$	Current Funded Status
\$3,504,129,658		\$4,963,323,460		70.6%

History of MPERS' Funded Status



Funding

Contribution Rates

When the plan was created in 1955, both employees and employers paid contributions equal to four percent of the employee's first \$7,500 of salary. In 1976, legislation was passed which made the System non-contributory and all contributions, plus interest, were refunded to members. From then until 2011, the cost of the plan was funded solely by employer contributions and investment income. In 2010, legislation was passed that created the contributory 2011 Tier. Employees hired for the first time in a benefit-eligible position on or after January 1, 2011, must contribute four percent of their salary to help fund their retirement benefits.

The Board sets the contribution rate as a percentage of payroll based on actuarial recommendations.

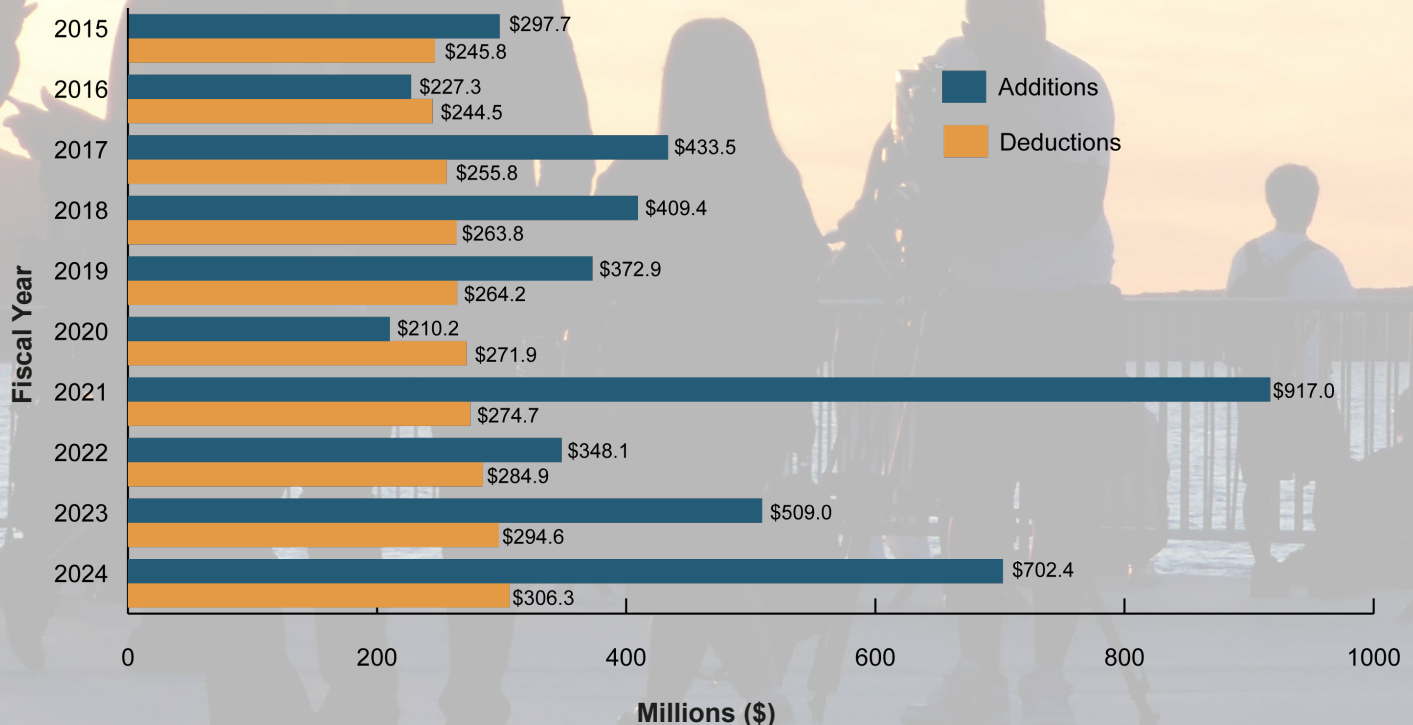
The contribution rate is based on a number of factors, including: current level of benefits, number of participants, current and future pay levels, members' age and average life expectancy, expected earnings on investments, and the System's unfunded liability.

FY 2024 Employer Contribution Rates

	MoDOT & Civilian Patrol	Uniformed Patrol
Normal Cost of Benefit	9.080%	16.740%
Administrative Expenses	1.380%	1.380%
Disability Insurance Premium	0.475%	0.475%
Total Normal Cost	10.935%	18.595%
Catch Up Payment on the Unfunded Liabilities	47.065%	39.405%
Total Employer Contribution Rate	58.000%	58.000%

The investment portfolio is constructed to generate income that, when added to employer contributions, is sufficient to meet benefit obligations and expenses.

Contributions + Investment Income vs. Benefit Payments + Expenses (additions) (deductions)



Retirement Plans

To participate in MPERS, an employee must be employed in a benefit-eligible position for the MoDOT, MSHP, or MPERS. A benefit-eligible position requires the performance of duties during at least 1,040 hours per year (half-time or greater). Based on hire date, members participate in one of three plans.



Benefit Formula

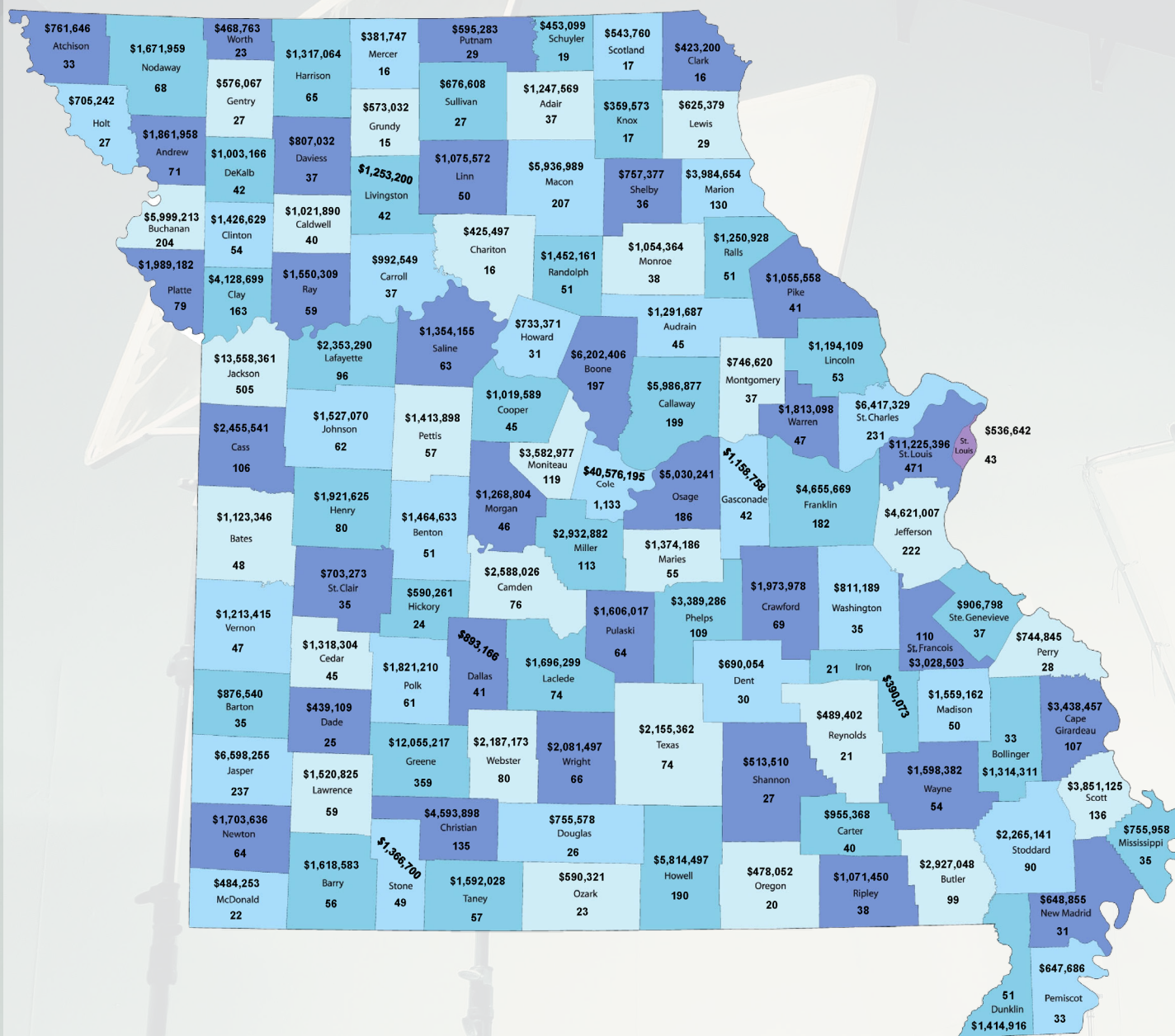
Benefits are calculated using a formula set by law. The benefit formula includes final average pay, credited service, and a multiplier set by law.

Final Average Pay	X	Credited Service	X	Multiplier	=	Monthly Base Benefit
The average of the highest 36 consecutive months of pay		Years and months of service worked, purchased, and/or transferred		A percentage set by state law		Paid for the lifetime of the benefit recipient and/or eligible spouse



Benefits

This map represents the annual benefits paid to Missouri residents covered by MPERS, by county, for the fiscal year ended June 30, 2024.



\$274,673,675

Amount of MPERS benefits paid to Missouri residents in FY 2024

During the 2024 fiscal year, MPERS' overall membership increased by 386. Retired members and their beneficiaries increased by 153, active members increased by 266, and terminated-vested members decreased by 33.

Active members include active employees who work in a benefit-eligible position at MoDOT, MSHP, or MPERS. Once an active member has five years of credited service, the member is considered vested and is eligible to receive a retirement benefit at a future date.

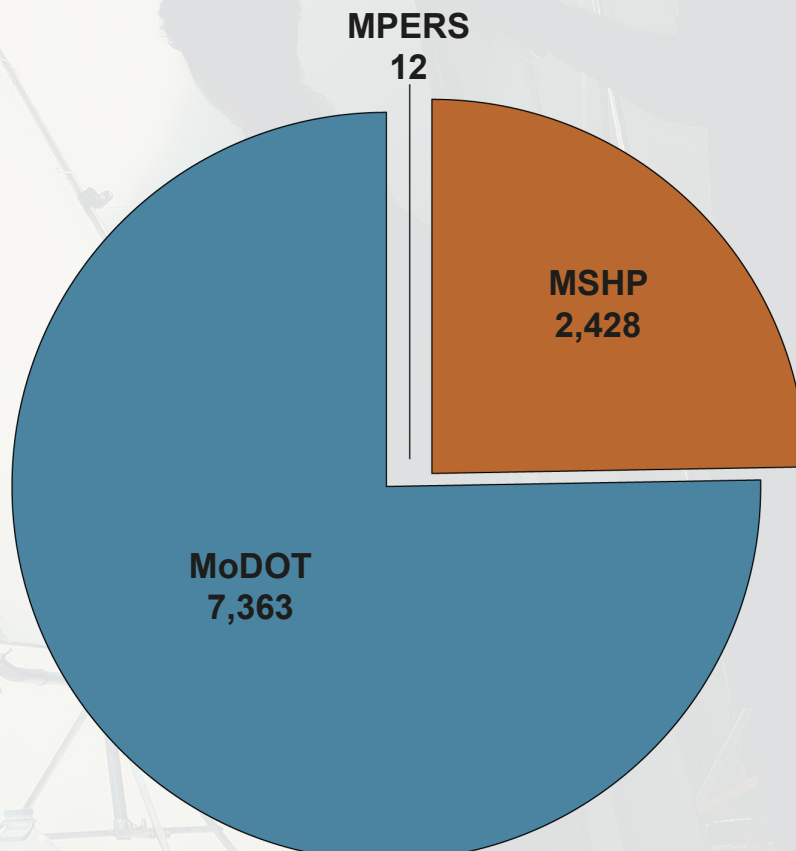
Terminated-vested members are those who left employment at MoDOT, MSHP, or MPERS after becoming vested but prior to reaching retirement eligibility. Once certain age and service requirements are met, these individuals will be eligible to begin collecting retirement benefits.

MPERS provides long-term and work-related disability benefits for active employees of MoDOT, MSHP, and MPERS.

MPERS' Membership as of June 30, 2024

	Closed	Year 2000	2011 Tier	Total
Retirees, Beneficiaries, and Disabilities				
Currently Receiving Benefits	4,736	4,968	99	9,803
Terminated Employees Entitled to But Not Yet Receiving Benefits	756	1,028	427	2,211
Active Employees				
Vested	1,103	1,803	1,780	4,686
Non-Vested	3	48	2,151	2,202
Total Membership	<u>6,598</u>	<u>7,847</u>	<u>4,457</u>	<u>18,902</u>

Benefit Recipients as of June 30, 2024



Retiree Location

This map represents the demographic distribution of retirees by state and country for the fiscal year ended June 30, 2024.

